

2013 ANNUAL EEO PUBLIC FILE REPORT
Wasatch Public Media

Stations:	KCPW-FM
Community of License:	Salt Lake City, UT
Reporting Period:	May 22, 2011 – May 21, 2012
Number of Full-time Employees:	5 – 10
Small Market:	No

During the Reporting Period, a total of two full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

KCPW has established an on-going intern program for college and high school students. The students selected are interested in knowing more about public radio broadcasting. The intern positions are filled throughout the academic year as well as the summer. KCPW had three interns during the Reporting Period.

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

Met with college students throughout the Reporting Period to answer questions regarding how a public radio station operates and what opportunities there are in the industry. Students came from the University of Utah, Weber State University and Westminster College.

Worked with Spyhop a Utah non-profit that mentors young people in the digital arts, including radio production. Participants worked at the station in audio engineering and radio content production.

KCPW participated in several offsite events where KCPW staff was present. People attending the events, who were interested in volunteering or working at the station, were given information about various needs and opportunities.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
11/1/12	Development Director	Moved from part time to full time position
04/1/13	News Director/Reporter	Employee referral

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 1

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
Craigslist.com	0
CPB.com	0
AMFM Jobs.com	0
TV and Radio Jobs.com	0
Utah Non-Profits	0
Referral	1

RECRUITING SOURCES USED

The following sources were used for all openings.

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Craiglist.com	N	Craiglist.com	On line	n/a
Utah Non-Profits	N	Utah Non-Profits.org	On line	801-596-1800
Corporation for Public Broadcasting	N	401 Ninth Street, NW Washington, DC 20004-2129	On line	202-879-9600 http://www.cpb.org/jobline/
TV and Radio Jobs	N	TVandRadiojobs.com	On line	n/a
Amfmjobs.com	N	Amfmjobs.com	On line	n/a

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.